



PORT WARATAH
COAL SERVICES

Modern Slavery Policy Statement

Port Waratah believes that ensuring there is no slavery, servitude or debt bondage in our organisation, or its supply chains, is core to maintaining its social licence to operate. Port Waratah will demonstrate this commitment by striving to continuously improve our identification, assessment and management of modern slavery risk and operate within a sustainable and responsible supply chain.

Port Waratah is committed to:

- Our values and our 5 Drivers for Success, which includes the Licence to Operate (LTO) framework.
- Providing the leadership, training and coaching required to ensure elimination of forced labour, child labour, debt bondage, minimum wages abuse, immigration rule breaches or other deprivations of civil liberties including human trafficking or forced marriage from our operations and global supply chain.
- Protecting the rights of all stakeholders and the global community from which Port Waratah sources materials and services in accordance with the United Nations Guiding Principles on Business and Human Rights.
- Establishing modern slavery objectives, targets and improvement programs which will drive continual improvement in outcomes and meet or exceed the minimum standards in the *Modern Slavery Act 2018 (Cth)*.
- Identifying, assessing and managing modern slavery risks that may arise early in the purchasing and tender evaluation processes, prior to contract award and periodic reassessment.
- Managing our operations in compliance with all applicable laws, regulations and statutory requirements.
- Reporting on and publishing our performance on an annual basis.
- Contributing to the achievement of the United Nation's Sustainable Development Goals, in alignment with the priorities of our business strategy, and using the Global Reporting Initiative Standards as a guidance tool.
- Engaging in a meaningful way, encouraging and supporting our people, contractors, suppliers and other stakeholders to participate in programmes to improve outcomes.

Port Waratah expects **EVERYONE** – employees, contractors, suppliers and other stakeholders to take personal responsibility to comply with this Policy, hold each other to account, and report any areas of concern in accordance with our Whistleblower Policy.

Hennie du Plooy
CHIEF EXECUTIVE OFFICER

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